

Wednesday, November 7, 2018
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, November 7, 2018. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: Jayne Dyer, Lucas Flanagan, Rob Frank, Lester French, Sarah Gass, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller, Joseph Pickering, Mary Anne Royal and Amanda Sidell.

Excused: Jim Baines, Scott Cuddy, Jessica Hamilton

II. Approval of Minutes of Regular Meeting of October 3, 2018

Pickering moved, Holmes seconded, and the Board voted unanimously to approve the minutes of the Regular Meeting of October 3, 2018.

Abstain: French

Mary Anne Royal asked that the minutes be corrected to reflect that she did not want to see the compiled answers to the survey, but rather the questions asked, under Article VII-E.

Approval of Minutes of Special Meeting of October 22, 2018

Liberatore moved, Holmes seconded, and the Board voted unanimously to approve the minutes of the Special Meeting of October 22, 2018.

Abstain: Frank, French, Pickering, Royal

III. Adjustment to Agenda

Chair Hawkes announced the addition of a vote to authorize amendment under Article XII-D, New Business.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

Chair Hawkes distributed a blank template for committee assignments. Board members' top three committee choices should be submitted to Rick or Karen by email. New committee assignments will be announced at the December meeting.

Chair Hawkes congratulated Jim, Joe and Tony on their re-election to the Board from Hampden, and congratulated Lester on his election as a write in candidate from Hampden. Mrs. Hawkes also congratulated Scott Cuddy on his election to the Maine House of Representatives.

VI. Personnel

A. Resignations

None.

B. Nominations/Transfers

Upon recommendation of Superintendent Lyons, Miller moved, Pickering seconded, and the Board voted unanimously to approve:

Oscar Degnan, Freshman Boys Basketball Coach, Hampden Academy

1 year coaching basketball and soccer at Reeds Brook Middle School

2 years coaching basketball for Bronco Travel Basketball Club

Anticipated graduate, January 2019, University of Maine in Kinesiology and Physical Education

Stipend: \$2,845.97

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board Vice Chair Amanda Sidell read the Essential Behaviors and Outcomes Proclamation.

B. Administrator Presentation

Hampden Academy Assistant Principal Nick Raymond and School Resource Officer Sgt. Dan Stewart displayed some confiscated items, and then presented and gave the following information: Eleven students have been suspended since beginning of year for vaping. The vape products are clearly marketed to students. District has incorporated vaping in the substance abuse policy. If nicotine is present it violates the policy. 15,000 flavors are available. The first vape device developed 10 years ago, and is treated as a tobacco product. Must be a certain age to purchase. How safe/dangerous? Heavy metals, leads in the vape pens. Too soon to know long term effects. Prevention and education in classroom? Revising health curriculum and is beginning to address at grade 6 level. Working to educate staff as well. Awareness of parents and conversations with their children. Information will be included in the March 2019 edition of the Link 22. Offer a display for PTO or parent teacher meeting times. Community Relations Committee link was suggested.

Response - first offense three day suspension, available coverage is in or out of school. Second offense - 5 day suspension and referral to law enforcement. Hampden Academy currently has three repeat offenders. The Superintendent then meets with parents. Processes in place to deal with infractions.

C. Federal Funding

Superintendent Lyons highlighted the President's request for little or no funding of Title I and II. Need to pay attention over the next several years. Current Title II funding - \$75,000. Title I - \$340,000.

In the past the Maine Department of Education used to reduce the funding to the district by the Title funds; this is no longer the case. Now supplements the budget. Pay attention as the federal budget presents itself.

D. Century of Initiatives

Superintendent Lyons took the board through "The Great Conversation" exhibit 1900-present. Not one day has been added to the school year in all that time. The country continues to run public education in the 21st century with a 20th century mentality. Must change public education or public education will be a thing of the past. Faculty work a longer year (with appropriate pay). RSU #22 granted 1,600 professional development days in the past year. Begin a conversation in the community about what schools are asked to do and addressing budgeting needs in order to accommodate.

E. Student Representative

Student Board Representative Lucas Flanagan sent out a student survey to all four classes at Hampden Academy and received 180 student responses to the full seven questions. He will compile a presentation for the December meeting. Some of the questions asked were do you know what the board and its responsibilities are? Have you ever attended a board meeting? Do you feel you are adequately prepared for the future?

The Hampden Academy Chamber Singers have been invited by the Night Show to perform on Channel 5 for a show on December 24.

F. Monthly Financial Report

District Accountant Trish Hayes presented the financial statement for the year to date, November 7, 2018.

G. Assistant Superintendent Update

The Board reviewed Mrs. Nickels printed update.

VIII. Questions of Board Members

Board member Royal reported that the Mt. Desert Island policy website, at the top of each policy category, had an explanation of what the policies are about.

She also shared that a suggestion in a best practices article was that Board members attend staff inservices. Superintendent Lyons informed that this has not been a practice in RSU #22.

Ms. Royal asked pursuant to JIC-R, F. have you received/provided approval for requests for assistance from Immigration and Customs Enforcement (ICE) or Customs Border Patrol (CBP) agents? Superintendent Lyons answered no.

Have you received any requests from ICE or CBP or a law enforcement agent acting on their behalf for information about or access to any of our students? Superintendent Lyons answered no.

IX. Committee Reports

A. Finance Committee

Chair Miller reported that the Committee met Monday to review the financial report. He reviewed the revenue report and warrant article transfer that will be prepared after the audit is done. It is the Board's right to do that; matching line transfers (salary to salary, etc.) are not needed. He also updated the Board on health insurance.

B. Budget Committee

The Committee met last week to begin planning, and elected Rob Frank as Chair. The meetings will be starting earlier.

Superintendent Lyons notified the board of a .19% increase for Maine State Retirement contribution for the district personnel. It was suggested to start conversations with the town managers earlier in the budget process. Salaries are known for FY20. Anthem and ED 279 are the big sticking points for a quicker turnaround.

C. Athletic Committee

Compliments were received from Maine Principals Association for the games recently held at the Hampden fields. Chair Hawkes questioned the cost of electricity and other costs incurred for renting the field? It is \$425 per day.

D. Building Committee

Chair Gordon reported that Chris Carson of Hampden Electric did a presentation and stated the Superintendent's Office, Weatherbee and McGraw Schools need repairs/upgrades. How much do we want to spend until we know about the building project? Take care of safety issue for now. We own the system - Emera does not have any responsibility.

E. Negotiations Committee

None.

F. Education Committee

Chair Sidell reported that a grant application has been submitted to the Maine Department of Education for an opportunity to train more instructional coaches that would serve the community, and satisfies the collaboration effort locally. Principals had an opportunity to review the past three years testing results. A lot of time, energy and reflection went into the process.

The District is above state averages in most areas. There are many challenges, social issues, etc. The Administration is doing a fantastic job of reflecting and adjusting. Interactive mathematics coaching at the Middle level was highlighted.

G. Policy Committee

Chair Pickering reported it was a lengthy meeting. Field trips are the next topic of discussion.

H. United Technologies Center

Board Member Gordon shared that the Board has had two meetings. Student enrollment is 557; 118 are from RSU #22. New approved medical assistance program is offered this year. The Center has partnered with Eastern Maine Community College to allow students to attend college while completing high school. The students will graduate with a certificate in small business development and transferable credits to area colleges. Eight students are currently enrolled in the program. UTC is leading the way in digital badging - resumes that include videos can be posted to LinkedIn.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

Amanda cannot make the Board meeting on Thursday evening at 6:00 p.m. Are there any volunteers to attend?

L. Wellness Committee

None.

M. Community Relations Committee

The Board reviewed the printed minutes included in their packet, with information on public relations regarding the sustainability of the turf, and the path that has been laid out. Also included was information on the budget and Frequently Asked Questions.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy IKF, Graduation Requirements

Upon recommendation of the Committee Chair, Pickering moved, Dyer seconded, and the Board voted favorably to approve the second reading and adoption of Policy IKF, Graduation Requirements.

Abstain: Royal, French

B. Discuss and act on second reading and adoption of Regulation CBI-R, Evaluation of the Superintendent Guidelines.

Upon recommendation of the Committee Chair, Pickering moved, Dyer seconded, and the Board voted unanimously to approve the second reading and adoption of Regulation CBI-R, Evaluation of the Superintendent Guidelines.

C. Discuss and act on first reading of Policy BG, School Board Policy Process.

Upon recommendation of the Committee Chair, Pickering moved, Holmes seconded, and the Board voted unanimously to approve the first reading of Policy BG, School Board Policy Process.

D. Discuss and act on first reading of Policy KCD, Public Gifts/Donations to the Schools.

Upon recommendation of the Committee Chair, Pickering moved, Holmes seconded, and the Board voted unanimously to approve the first reading of Policy KCD, Public Gifts/Donations to the Schools.

XI. Old Business

None.

XII. New Business

A. Discuss and act on representative to United Technologies Center.

Upon recommendation of Superintendent Lyons, Miller moved, Holmes seconded, and the Board voted unanimously to appoint Allan Gordon, Jr. as Board Representative to United Technologies Center.

B. Discuss and act on overnight field trips.

Upon recommendation of Superintendent Lyons, Miller moved, Royal seconded, and the Board voted unanimously to approve the following list of overnight field trips.

Hampden Academy			
<u>Date</u>	<u>Group</u>	<u>Event</u>	<u>Chaperone(s)</u>
October 17-18, 2018	JMG	Leadership Education Conference	Anne Cowin
January 1-5, 2018	Music Program	Jazz All-State Festival	Pat Michaud/Heidi Corliss
April 5-7, 2019	Key Club	New England District Educational Conference in Springfield, MA	Debbie Daigle/Monica Larrabee
April 11-16, 2019	Softball	Spring Training at Disney	Matt Madore
April 11-16, 2019	Baseball	Spring Training at Disney	McLean Poulin
April 12-21, 2019	French Club	France and Spain	Ambrosia Noyes
April 24-27, 2019	Robotics	TBD - Dates are the actual competition dates and we would need travel time on each side. Number of students depends on season	Todd Moore / Charlie Huff
April 26-28, 2019	Music Program	Possible non-performance trip to Boston or NYC	Pat Michaud/Heidi Corliss
May 16-18, 2019	Music Program	All-State Music Festival	Pat Michaud/Heidi Corliss
May 22-23, 2019	JCL	Maine JCL Spring Convention	Ben Johnson
July 25-31, 2019	JCL	National JCL Convention	Ben Johnson
Weatherbee School			
<u>Date</u>	<u>Group</u>	<u>Event</u>	<u>Chaperone(s)</u>
Spring, 2019	Grade 5 (2)	Burnt Island	Matthew Lindemann/Abby Marvin

C. Discussion of upcoming annual retreat activities.

Superintendent Lyons will send information to the Board on the upcoming retreat topics.

D. Discuss and Act to Authorize Amendments to M.S.M.A. Dental Insurance Declaration of Trust and Indemnity Agreement

Upon recommendation of Superintendent Lyons, Dyer moved, Pickering seconded, and the Board voted 726 to 76 (Liberatore) that the vote entitled, "Vote to Authorize Amendments to M.S.M.A. Dental Insurance Declaration of Trust and Indemnity Agreement" be adopted in form presented to this meeting and that a copy of said vote be filed with the minutes of this meeting.

XIII. Communication and Correspondence

A. Set Meeting Dates

- Policy Committee meeting November 14 at 6:00 p.m.
- Budget Committee meeting November 26 at 4:00 p.m.

XIV. Executive Session to Discuss Investigation of Complaint, According to 1 M.R.S.A. § 405(6)(A)

At 9:00 p.m. Liberatore moved, Miller seconded, and the Board voted unanimously to enter executive session to discuss investigation of complaint, according to 1 M.R.S.A. § 405(6)(A).

Hampden Academy Principal Bill Tracy and Assistant Principal Nick Raymond also attended the executive session.

The Board entered back into regular session at 9:26 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 9:28 p.m.

Respectfully submitted,

Richard A. Lyons, Superintendent of Schools