

Wednesday, June 6, 2018
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, June 6, 2018. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: James Baines, Scott Cuddy, Jayne Dyer, Lucas Flanagan, Rob Frank, Wally Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Jessica King, Anthony Liberatore, DMD, Heath Miller, Joseph Pickering and Amanda Sidell.

II. Approval of Minutes of Special Meeting of May 16, 2018

Fraser moved, Holmes seconded, and the Board voted unanimously to approve the minutes of the Special Meeting of May 16, 2018.

Abstain: Liberatore

III. Adjustment to Agenda

Chair Hawkes announced an addition under Article XII-C, New Business, to respond to a request for a Leave of Absence.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

Chair Hawkes thanked Winterport Board Member Jessica King for her service and invited her to speak as she will be stepping down. Mrs. King shared that she is thankful for her time on the board and would invite other community members to consider serving.

Newburgh Board Member Jessica Giles is also attending her final board meeting after three years of service. Mrs. Giles was thanked for her service as well.

VI. Personnel

A. Resignations

None.

B. Nominations

Superintendent Lyons announced the transfer of Heather Patterson from Grade 1 to Grade 3 teacher at Leroy H. Smith School.

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve:

Danny Lobo Leon, Spanish Teacher, Leroy H. Smith Elementary and Samuel L. Wagner Middle Schools

BA in Estudios Hispánicos (Spanish Studies), St. Lawrence University, Canton, NY
1 year, .5 Spanish Teacher at Weatherbee and .5 Ed Tech III at Wagner
1 year, Spanish Teacher, Prospect Hill Academy Charter School, Somerville, MA
1 year, Spanish Teacher, Francis W. Parker Charter Essential School, Devens, MA

Salary: \$34,150

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve.

Alisa Libby, Mathematics Teacher, Hampden Academy

Masters Degree in Biomedical Research, Eastern Virginia Medical School
BS in Chemistry, University of Maine
2 years, Mathematics Teacher, Mountain Ridge Middle School, Colorado Springs, CO
2 years, Scientist, Iceland Genomics Corporation, Reykjavik, Iceland
2 years, Forensic Chemist, Maine State Police Crime Laboratory, Augusta, ME

Salary: \$37,359

Upon approval of Superintendent Lyons, Liberatore moved, Dyer seconded, and the Board voted unanimously to approve the following first year probationary teachers to second year probationary status:

Audra Leland, Grade 1 Teacher
Julie Pace, PreK Teacher
Kayla Worster, Grade 1 Teacher
Melissa Pearce, Special Education

McGraw School

Emily Stearns, Grade 2 Teacher
Elizabeth Walls, Grade 3 Teacher

Smith School

Rachel Goode, PreK Teacher

Newburgh School

Samantha Anderson, Grade 5 Teacher
Jill Starrett, Grade 3 Teacher
Stephanie Shteirman, Technology Teacher

Weatherbee School

Doretta Callahan, Grade 6 Teacher
Lauren Lumm, Grade 6 Teacher
Mikayla Mitchell, Grade 5 Teacher

Wagner Middle School

Olivia Comstock, Special Education Teacher
Elizabeth Haynes, .5 Science Teacher
Susan O'Brien, .5 Social Studies Teacher

Reeds Brook Middle School

Jen Norwood, Spanish and Social Studies
Heidi Harris, Social Studies
Dan Schaeffer, Health/Wellness

Hampden Academy

Liberatore moved, Cuddy seconded and the Board voted unanimously to approve the following list of second year probationary teachers to third year probationary status:

Samantha Pelletier, Kindergarten
Brooke Boulanger, Grade 2 Teacher

McGraw School

Leigh Robles, Grade 4 Teacher
Nandrea Patterson, Kindergarten Teacher

Smith School

Erin Adams, Grade 3 Teacher
Danelle Farrell, Special Education Teacher
Robin Gagner, Grade 4 Teacher
Brian Lovely, Special Education Teacher
Abby Marvin, Grade 5 Teacher

Weatherbee School

Andrea Bozzino, Special Education Teacher

Wagner Middle School

Ian Hall, Grade 5 Teacher
Charla Lowell, Guidance Teacher

Audrey Cliff, Mathematics Teacher

Reeds Brook Middle School

Jessica Scott, Science Teacher
amy Gilman, Science Teacher
Amy Sidell, Science Teacher

Hampden Academy

Liberatore moved, Dyer seconded, and the Board voted unanimously to approve the following list of third year probationary teachers to continuing contract status:

Audrey Bracciodietta, Special Education Teacher
Mikkala Libbey, Grade 3 Teacher
Candice Randall, Grade 4 Teacher

Weatherbee School

Dana Andrews, Special Education Teacher
Samantha Poll, Grade 8 Teacher

Wagner Middle School

Jason Kash, Grade 7 Social Studies
Francisca Smith, Spanish Teacher

Reeds Brook Middle School

Tom Leonard, Special Education
Christine Votour, Guidance Counselor
Jen Deprey, Physical Education

Hampden Academy

Mr. Lyons presented the slate of Hampden Academy fall and winter sport coach nominees.

Liberatore moved, Dyer seconded, and the Board voted unanimously to approve the following:

Football	Head Coach	Shane Rogers
	JV	Matt Lindemann
	Assistants	Matt Madore
		Kyle McGeechan
	Volunteers	Frederick "Birdie" Sawyer
		Logan Steward
		Matt McInnis
Cheering (Fall)	Head Coach	Open
Boys' Soccer	Head Coach	Josh Stevens
	JV	Kirk Soule
Girls' Soccer	Head Coach	Paul Wellman
	JV	Ryan Pelletier

Cross Country Co-Head Coach	Danielle Johnson
Co-Head Coach	Brad Veitch
Assistant	Kylee Parker
Golf Head Coach	Dave Willette
JV	Tom Leonard
Field Hockey Head Coach	Amanda Grove
JV	Kelsey Stoyanova
Boys' Basketball Head Coach	Russ Bartlett
JV	Daniel Schaeffer
Freshman	Open
Girls' Basketball Head Coach	Nick Winchester
JV	Chad Bradbury
Volunteer	Alexandria Winchester
Cheering (Winter) Head Coach	Open
Indoor Track Head Coach	Jason Kash
Assistants	Mike Ditzel
	Cam Blood
Volunteer	Tom Brann
Swimming Head Coach	Jason Snyder
Assistant	Sam Manhart
Hockey Head Coach	Eric MacDonald
Assistant	Mike Lebel
Assistant	Zach Sugar
Volunteer	Benjamin Delmonico
	Howard Duvall
	Ryan Shelley
Alpine Ski Head Coach	Open
Special Olympics Head Coach	Andrea Lee
Unified Basketball Head Coach	Andrea Lee
Assistant	Linda MacDonald

Board Member Liberatore clarified that coaching positions are approved annually. Each position is posted annually and considered.

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board Member John Holmes read the Essential Behaviors and Outcomes Proclamation.

B. Employee Recognition

Mr. Lyons recognized three teachers with a total of 86 years of experience. Each was presented with a clock inscribed to them upon retirement, with congratulations.

- Karen Boynton, 20 years of service
- Sue Simms, 25 years of service and graduate of Hampden Academy
- Dick Balentine, 41 years of service, 38 years as cross country, 7 time Coach of the Year

C. Discuss and Act on Naming of Reeds Brook Middle School Property

Liberatore moved, Holmes seconded and the Board voted unanimously to approve the official naming recommendation for the Balentine Cross Country Course at Reeds Brook Trails, to honor Mr. Balentine's 38 years of service to coaching. Mr. Balentine accepted the award and expressed appreciation for the recognition.

D. Student Recognition

Mr. Ross, Band and Choral Director at Wagner Middle School, shared that 2017-2018 has been a fantastic year in band and choral activities. The Wagner Jazz Band (30 students) received a Silver Award in their new Division 1 (large school). An Outstanding Musician Award was also bestowed on Rachel Palmer for her saxophone playing. The Wagner Show Choir (31 students) earned a Gold Rating and Morgan Raye received an Outstanding Musician Award. Wagner Show Choir placed first in their division.

Mr. Madore and Mrs. Mallory, Reeds Brook Show Choir and Jazz Band directors, introduced students. Mr. Madore shared that Reeds Brook and Wagner Middle School Show Choirs were the only two in their division to earn Gold Awards. Reeds Brook earned second place.

Mrs. Mallory shared that 112 Reeds Brook musicians went to the Fun Town Music Festival for clinics this past weekend. Jazz Band (50 students in two bands) received a Gold Award. Anthony Cote won an Outstanding Musician Award.

Mr. Michaud, Jazz Band, Jazz Ensemble and Jazz Combo director, shared that the Hampden Academy Jazz participants went to the MPBN recording studio to record on the Rich Tozier Show. Broadcast will be coming soon in July.

Mr. Michaud shared all groups earned Gold Awards. Jazz Combo received a Superior rating and Bronze Award. Jazz Ensemble received a Silver Award. 85 students went to Walt Disney World with Jazz and Show Choir combined. Jazz Band members went to a clinic at the Disney Magic Studio and recorded Kiss the Girl soundtrack and played to the music. At Disney, the group earned an 89.7 and Best In Class and of all division AA schools they received the highest score. The Hampden Academy band went to the Winterport and Hampden Memorial Day Parades to play. University of Maine clinic at the MMEA Conference found our Wind Ensemble premier a piece, and dedicate pieces to students who had passed.

Hampden Academy introduced the PRISM concert this year in lieu of the traditional All District Band Night. Eleven Hampden Academy music groups performed in one night.

Mrs. Corliss, Show Choir director, shared that over 60 students auditioned for Hampden Academy show choir. Two show choirs now exist at Hampden Academy. Rebekah Perry now directs the Ascension Show Choir. The group earned a Silver Award and earned third place. Voices Unlimited earned a Gold Award and second place this year. Abigail Thompson won an Outstanding Musician Award. Both groups went to Walt Disney World and earned Superior ratings and Gold Awards.

Dr. Glencross, Wagner Middle School Principal, recognized the Wagner school musicians in the audience. He also introduced the RSU #22 Dale Huff Outstanding Music Program Award that was bestowed for the RSU #22 Music Program. Mrs. Corliss elaborated on the award.

- E.
 - Superintendent Lyons announced the District Budget Meeting, June 7th at 7:00 p.m.
 - The Budget Validation Referendum will be held on June 12th from 8:00 a.m. to 8:00 p.m. at town polling places.

F. Fundraising Report

Superintendent Lyons presented the quarterly district fundraising report.

G. Student Representative

Student Board Representative Flanagan introduced Hampden Academy student Phillip Bogatyrev who has spearheaded a project for the Against Malaria Foundation which buys

insecticide treated nets so that people may sleep under them and not become infected. Phillip shared rationale for charitable giving through GiveWell. GiveWell offers charity recommendations and Against Malaria Foundation is highly recommended.
againstmalaria.com/hampdenacademy

H. Monthly Financial Report

Assistant Superintendent Nickels shared the monthly financial report.

I. Assistant Superintendent Update

Mrs. Nickels reviewed her report with the board including budget updates, building improvements and school safety workshop updates.

VIII. Questions of Board Members

Board member Frank asked why Regulation INB-R had been tabled? He looks forward to having conversations at the next Policy Committee meeting.

Board member Liberatore introduced a recent false allegation with a level of seriousness that warrants response, and has been taken to social media. He asked how disciplinary actions will be taken toward a student who made a false allegation against another student?

Board member Pickering asked if the allegation was made right to the student or to a parent? Mr. Tracy shared the allegation was made to the school resource officer.

Board member Frank offered that existing board policy might be the avenue by which discipline can be facilitated. Mr. Tracy shared that the dynamics of the situation are unique and all angles are being considered. Superintendent Lyons credited the Administrative Team at Hampden Academy for their swift and thorough response.

Board member Liberatore shared his grave concerns of students being wrongly accused by others and the adverse impact that this can have on a student. He shared a hope that those who wrongly accuse others face repercussions.

Board member Cuddy asked if RSU #22 has considered a Music and Performing Arts Magnet School? He shared that the continued success and passion for music in RSU #22 is exemplary.

Superintendent Lyons shared that district Gifted & Talented Director Ruth Lyons had investigated this option in 2015. Dr. Ruth Lyons spoke to the RSU #22 Regional Talent Center idea. This could be a great recruitment tool.

Board member Dyer asked if RSU #22 should consider the absentee return envelopes? Superintendent Lyons shared that we will be looking into this recommendation.

Board member Hawkes asked if Board member Dyer had attended the Hampden Town Council Candidate Forum? Mrs. Dyer responded that she had attended the candidate forum and there were no questions specifically about the school budget.

IX. Committee Reports

A. Finance Committee

Chair Miller shared the minutes. He shared that the accountant from Brantner, Thibodeau & Associates attended the meeting to share results from the Veazie Agreed Upon Procedures.

B. Budget Committee

Chair Frank shared that the budget had been recently discussed. Superintendent Lyons encouraged Board Members to answer questions from the podium at the District Budget Meeting as they may feel comfortable to do so.

C. Athletic Committee

Chair Miller shared the minutes. Most significantly the committee discussed the Hampden Academy hockey team combining with John Bapst. After considerable research, the costs and travel time along with the required to move to Class A hockey competition were major factors in deciding not to partner with John Bapst hockey next season.

D. Building Committee

Chair Gordon shared the minutes. Specifically, the Winterport water storage tank easement, a Winterport drainage project, and propane tank update were reviewed.

E. Negotiations Committee

Chair Cuddy shared that meetings continue.

F. Education Committee

Chair Sidell shared that the Comprehensive Needs Assessment (CNA) required by the Every Student Succeeds Act (ESSA) is underway. The assessment is 41 pages long and a considerable amount of work up for submittal. Mrs. Sidell asked what the district is gaining from completing the CNA. Curriculum Director Mary Giard shared that evaluation of strengths and weaknesses gives the district insight. Mrs. Sidell shared that NEASC also offers this insight. Although we are required to complete the report, the district should remain cognizant of the dedication of human capital.

Title 4 Funds will allow for the Dash and Dot program implementation for PreK - 5 robotics district-wide. The students will learn coding utilizing 20 robots. At Smith, Wagner and Reeds Brook Middle Schools, 3D printers have been secured through the Perloff Foundation and the printers are integrated into curriculum.

Foreign language openings exist in RSU #22 and have been posted for some time. Challenges exist in recruiting foreign language teachers in Hampden, Maine. Creative ways for recruiting teachers and other ways to deliver sources of instruction for students were discussed.

G. Policy Committee

Chair Holmes shared that Policy INB was discussed at the regular meeting. He shared that no regulation exists for Policy INB. In each school's handbook, administrators will be asked to integrate the avenues for Policy INB to be met in Faculty Handbooks.

H. United Technologies Center (UTC) Board Member Gordon shared the recent meeting. Six hundred, fifty-two students attend UTC. Space is at a premium at UTC with the increasing enrollment.

Fifty-three CNA certificates were issued at UTC at a recent ceremony. Five CMAs were also granted. The majority were planning to go to baccalaureate programs. Hampden Academy student Alexis Roach, CNA student and Gold Medalist at Skills USA, will represent in Lexington, KY. Student of the Year for UTC is Hampden Academy's Brandon Vaverchek.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board No report.

None.

L. Wellness Committee

None.

M. Community Relations Committee

Chair Cuddy shared the minutes from a recent meeting. The committee worked on Frequently Asked Questions to address information regarding the budget. Board member Sidell shared that last night's meeting was dedicated to the third and final vendor presentation for a district App: Straxis, Aptegy and School Messenger. The Committee will weigh options and bring recommendations to the Board.

X. Policy Consideration

A. Discuss and act on first reading of policy JLCB, Immunization of Students.

There is a requirement to show proof of meningococcal vaccination. Upon recommendation of Superintendent Lyons, Dyer moved, Frank seconded, and the Board voted unanimously to approve the first reading of policy JLCB, Immunization of Students.

B. Discuss and act on first reading of regulation CBI-R, Evaluation of the Superintendent Guidelines.

Board member Fraser shared the revisions that were made to the evaluation process and document. Chair Hawkes inquired why the contract finalization would occur in July with the budget being decided in June. The Policy Committee is asked to consider the timeline.

Board member Pickering inquired if the contracts for Superintendent are renewed in the year prior to expiration so that the budget timeline may be less of an issue? Yes, this is the typical approach.

Upon recommendation of Superintendent Lyons, Dyer moved, Pickering seconded, and the Board voted unanimously to approve the first reading of regulation CBI-R, Evaluation of the Superintendent Guidelines.

XI. Old Business

A. Discuss and act on Easement for Winterport water storage tank.

Upon recommendation of Assistant Superintendent Nickels, Gordon moved, Cuddy seconded, and the Board voted unanimously to authorize the Superintendent to sign an easement to allow the installation, operation and maintenance of a water storage tank and associated water distribution systems.

XII. New Business

A. Overview of Summer Camp

Gifted & Talented Director Dr. Ruth Lyons shared the implementation of an RSU #22 Enrichment STEAM Camp for 1st through 5th graders. 6th through 8th graders will be junior counselors. The camp will occur at Smith School for \$150 for the whole week, or \$35 per day. Twenty students are sought for the camp.

Destination Imagination, YMCA and Maine Discovery Museum contacts were offered to possible waitlist students that might be looking for camp opportunities

B. Overview and Update of Wellness Initiative

School Health Coordinator Brittany Layman shared a recent district wellness newsletter. She shared that Kathy Kittridge, School Nutrition Director in RSU #22, has been a nice addition and wellness partner in the district. She included SMART Goals that were set for this year. She also shared her goals as Health and Wellness Coordinator in the areas of Safety, Student Wellness, Employee Wellness and Gardens.

Board Member Liberatore asked if the district apple orchard could be protected from the plowed snow banks? Mrs. Layman monitors the apple trees.

C. Leave Request

District Speech and Language Pathologist Aimee Light submitted an unpaid leave request for the remainder of the school year, following the birth of her child expected on September 25, 2018. Upon recommendation of Superintendent Lyons, Liberatore moved, Pickering seconded and the Board voted unanimously to approve.

XIII. Communication and Correspondence

A. Set Meeting Dates

At 9:24 p.m. Liberatore moved, Fraser seconded, and the Board voted unanimously to extend the meeting for 30 minutes.

XIV. Executive Session to Discuss Negotiations Between the RSU #22 Board of Directors and EA22 Education Association, According to 1 M.R.S.A. § 405(6)(D); Executive Session to Discuss Student Behavior Review Committee Meeting, According to 1 M.R.S.A. § 405(6)(B).

At 9:26 p.m. Liberatore moved, Fraser seconded, and the Board voted unanimously to enter Executive Session to Discuss Negotiations Between the RSU #22 Board of Directors and EA22 Education Association, According to 1 M.R.S.A. § 405(D).

The Board entered back into regular session at 9:53 p.m.

Liberatore moved, Pickering seconded, and the Board voted unanimously to extended the meeting by 7 minutes.

At 9:54 p.m. Liberatore moved, Frank seconded, and the Board voted unanimously to enter Executive Session to Discuss Student Behavior Review Committee Meeting, According to 1 M.R.S.A. § 405(6)(B).

The Board entered back into regular session at 10:06 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 10:06 p.m.

Respectfully submitted,

/s/

Richard A. Lyons, Superintendent of Schools