

Wednesday, April 4, 2018
Board of Directors Meeting - 7:00 p.m.
George B. Weatherbee School

The Regional School Unit No. 22 Board of Directors met at George B. Weatherbee School on Wednesday, April 4, 2018.

Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: James Baines, Scott Cuddy, Jayne Dyer, Lucas Flanagan, Rob Frank, Wally Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Jessica King, Anthony Liberatore, DMD, Heath Miller, Joseph Pickering and Amanda Sidell.

II. Approval of Minutes of Regular Meeting of March 7, 2018

Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the minutes of the regular meeting of March 7, 2018 as amended, to reflect Vice Chair Fraser calling the meeting to order, and adding corresponding regulations/policies will be distributed in Board packets.

III. Adjustment to Agenda

Board Chair Karen Hawkes announced there would be additional resignations announced under Article VI-A, and an additional coaching nomination under Article VI-B.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

A. Election of Chair and Vice Chair

Vice Chair Fraser announced he will not be seeking re-election in November. He stated that he would opt out of the nomination for vice chair.

Chair Hawkes sought nominations for vice chair.

Holmes nominated Amanda Sidell as vice chair; Dyer seconded the nomination. Amanda Sidell accepted the nomination, and the Board voted unanimously to elect Amanda Sidell as board vice chair.

Nominations for chair were sought.

Cuddy nominated Karen Hawkes as chair; Holmes seconded nomination, and the Board voted unanimously to elect Karen Hawkes as board chair.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignations of Wagner Middle School teacher, Laurie Arrigoni, Hampden Academy teacher, Richard Balentine, Smith School teacher, Kent Burnham, Hampden Academy teacher, Michael Lalime and District Payroll & Benefits Manager, Lisa Swift.

B. Nominations

Upon recommendation of Superintendent Lyons, Libertore moved Frank seconded, and the Board voted unanimously to approve the following slate of coaches:

Alex Townsend, Hampden Academy Boys Varsity Tennis Coach

Played tennis in high school and at Colby-Sawyer College; individual and tennis camp instructor

Stipend: \$3,948

Logan Huston, Hampden Academy JV Co-Ed Tennis Coach

Currently teaching French at Hampden Academy; played tennis in high school

Stipend: \$1,974

Jaimee Perry, Hampden Academy JV Softball Coach

Doctorate in Physical Therapy

Coached at middle and high school levels; played softball in high school and at Husson College

Stipend: \$2,786

Daniel Delahanty, “B” Softball Coach, Reeds Brook Middle School

3 years experience coaching little league softball.

Stipend: \$2,211.15

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Allan Gordon, Jr. read the Essential Behaviors and Outcomes Proclamation.

B. Student Recognition

Hampden Academy Principal Bill Tracy introduced student athletes with significant accomplishments this year. In addition to their athletic success, Mr. Tracy spoke of the leadership, citizenship and camaraderie with the student body exhibited by the young men; they were:

- Swimmer Cam LaBree, state champion in the 100 Butterfly event. He was absent for Y Nationals competition in Pennsylvania.
- Boys’ Basketball player Ian McIntyre, Mr. Basketball finalist and 1,000 point career scorer who will be playing for Husson University and studying psychology.
- Ice Hockey player Marcus Dunn, the Portland Press Herald All-State selection, KVAC Class B Player of the Year, Hobey Baker Award finalist who surpassed 100 points for his career this season.

Hampden Academy teachers Todd Moore and Charlie Huff introduced the Hampden Academy Robotics Team 9343 C. They competed in three qualification events. The team became an alliance with two other high school teams, won the state meet, and qualified for the World Championships in Louisville, Kentucky. Over 1,000 teams compete; likely 15,000 people will be involved. They were:

- Austin Wilson, 10th grade, builder and programmer.
- Kaelan Dinwiddie, builder
- Matthew Southard, 10th grade, builder/driver
- Robert Brown, 10th grade, builder (absent)

The team members demonstrated the robot's driving and task completion.

Mr. Moore shared the costs of attending the World Championship:

\$975 registration, \$3,042 airfare, \$1936 hotel, \$467 vehicle rental and \$180 Kentucky Kingdom tickets. Students are responsible for a \$150 portion, Gearhead bracelets and tokens. Total cost is \$6,692.18. The school district has contributed to the team trip. \$827.82 is still needed.

C. Overview of Maine Integrated Youth Health Survey (MIYHS)

Brittany Layman, Health and Wellness Coordinator and part-time school nurse, presented Meghan Hawkes, Hornby and Zeller Associates, who shared the results of the anonymous 2017 Maine Integrated Youth Health Survey. The information is used to plan for district programming and for grant application data.

RSU #22 Student Substance Use: Trends, Risks and Protective Factors were shared by Meghan Hawkes. An overview sheet was made available to the Board to share data points. RSU #22 is comparable to those schools across Penobscot County.

Since 2011 there have been substantial reductions in substance use in high school students across Maine. Lifetime use of substances is also decreasing. There has been a dramatic decrease in past 30 days substance use among high school students.

Regarding substance use for middle school, RSU #22 students are doing better than the state averages. High school students in RSU #22 are doing much better than the average students across Maine.

In Maine there has been an uptick in the number of female students using substances and a contributing factor may be mental health and attitudes and perceptions that lead to substance use.

Safe storage and attitudes about ease of obtaining prescription drugs is an area for Maine to be looking at for improvement.

RSU #22 has strong results for feeling safe at school and feeling teachers care about them. Of the students who reported being bullied, 20% experienced depression and purposely injured themselves.

In RSU #22 nine out of 10 middle and high school students identified the presence of strong Family Factors including clear rules about alcohol, tobacco and drugs (ATOD) and talking with parents weekly about school.

Areas of concern include middle school lifetime use of ATOD, six in ten HS students believe there is little to no risk for marijuana use and students who have been bullied are at greater risk for depression.

Data has been collected in RSU #22 for 15 years. RSU #22 is one of four school districts in the state of Maine that continues to have a Health and Wellness Coordinator.

D. Presentation on Referrals to DHHS

Brittany Layman introduced Guidance Co-Directors Kelly O'Brien and Jill Kenney, speaking to the process on reporting child abuse and neglect in RSU #22.

Nurses in the district use data to track evidence such as bruises, scratches and red marks by checking day to day and taking photographs.

A flow chart exhibit was shared to the reporting process, including the completion and filing of the Suspected Child Abuse and Neglect form.

Checks and balances are built in to the process so that employees who need support in the reporting process receive such, and the child is supported through a report being filed.

Support services were discussed such as HART Team, SAT, student surveys.

Chairwoman Hawkes inquired why suspensions involving substance abuse violations are not often documented to be referred to substance abuse counseling? Mrs. Kenney shared that often times students are working with outside counselors or medical providers who are aware of the issue. Three sessions are assigned with a substance abuse counselor from Acadia. Case management services have been newly offered from Acadia as well. Modification of the suspension report is being discussed to better document the services that are provided.

Hampden Academy School Nurse Barb Parent reported that a staff presentation will be occurring soon to educate teachers about vaping and juuling.

Board Member Baines inquired why there is not a step in the flowchart to inform the parent, if the abuse is not from the parent or guardian. Mrs. Kenney shared that yes, parents are called. This should be added to the flow chart.

E. Update on Freedom of Access Act Request

Modification was made to the request, and a check has been received.

F. Student Representative Report

No report.

G. Monthly Financial Report

Assistant Superintendent Nickels reviewed the monthly financial report for Articles 1-11.

I. Assistant Superintendent Update

Assistant Superintendent Nickels reviewed her monthly report specifically detailing:

Finance and Budget

- Budget Meetings Update (Town Managers & Budget Committee)
- UTC Funding shift
- Resolution to Authorize Turf/Lighting Project expenditure
- Budgeting Presentations to RSU #22 Faculty
- Finance Office job posting for Payroll/HR

Building and Grounds Projects

- Turf and Lighting Project Bid Openings
- Windstorm Clean Up

Transportation

- Diesel Tank Removal and fueling plan for FY 18-19

Community Relations

- Spring School and Athletic Events
- Bangor Region Chamber of Commerce: Intern Exploration

Building Relationships with Other Districts

- Regional Application to be submitted by April 15th

VIII. Questions of Board Members

None.

IX. Committee Reports

A. Finance Committee

Chair Miller shared the March 27 meeting minutes. Request for report on numbers of children residing in RSU #22 who do not attend RSU #22 schools.

B. Budget Committee

Chair Frank shared that a Budget Committee meeting was held on Tuesday April 3rd. Budget Workshop sessions will occur on Tuesdays from 4:00-6:00 p.m. throughout April and early May (No meeting April 17th). Valuation increases combined with loss of revenue has resulted in a local increase higher than in the past.

C. Athletic Committee

Board member Holmes shared that citizens interested in lacrosse attended the meeting. A lacrosse club and a volleyball club will be sought at Hampden Academy. Starting a new co-curricular requires starting a semester in advance (informal stage to formal stage).

D. Building Committee

Board member Gordon shared the March 23 minutes. Priorities of projects include capital maintenance, electrical systems needs, and capital reserve.

E. Negotiations Committee

Negotiations are underway with EA 22 for a successor contract.

F. Education Committee

Committee Chair Sidell shared that survey results from parents indicated support for PreK - 5 to trimester reporting. Next year the committee will be looking at middle school. A vote on the recommendation from the Education Committee for approval of trimester reporting will be put on the agenda. Goals on the strategic plan were reviewed as well.

G. Policy Committee

No report.

H. United Technologies Center Board

Board Member Gordon shared that the UTC security plan was reviewed with the board. CTE Funding was reviewed. Adult Education was tabled. Eight medal winners (six gold and two silvers) were shared.

I. Behavioral Review Committee

No report.

J. Education Foundation

Continued need for a board representative.

K. SPRPCE Board

Board member Sidell shared that the board met to review and vote on the SPRPCE FY 19 budget.

L. Wellness Committee

Board member Fraser shared that there was discussion of a Wellness Day at Reeds Brook Middle School on April 13th. Kindness, anti-bullying and mental health will be highlights. Wagner had a speaker come in two weeks ago to kick off the No Name Calling effort. Each week a new theme presents.

M. Community Relations Committee

Committee Chair Cuddy shared that the committee reviewed an App for RSU #22. The App would be designed for mobile devices and would be a one stop location for information about RSU #22. Meeting attendance is encouraged at Community Relations so that perspectives are realized.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy INB, Controversial Issues.

Upon recommendation of Superintendent Lyons, Dyer moved, Pickering seconded, and the Board voted unanimously to approve the second reading and adoption of Policy INB, Controversial Issues.

Student Member Flanagan asked at what point does the teacher maintain the ability to redirect the conversation back to content while acknowledging the viewpoint of a student without stifling individual views? A number of board members, Superintendent Lyons and Principal Tracy shared their views.

Board member Frank inquired about the regulation that will properly advise instructors how to notify parents of pre-planned curriculum or content. Since the regulation is not present, Board member Frank moved that the policy consideration be tabled. The motion was seconded by Board member Libertore. Superintendent Lyons reported that two community members had contacted his office in regard to the policy. Board member Pickering shared that regulations are written from policy so it does not make sense to table a regulation before the policy is affirmed.

Vote to table the Policy Consideration: The Board voted 227 (Frank, Libertore, Gordon) to 777 to table the policy consideration. The motion failed.

Board member Frank shared that he felt there was inadequate definition in the policy to ensure guaranteed early and proactive communication of pre-determined and planned controversial issues. Discussion ensued regarding the process that is presently available for parents to communicate with teachers regarding curriculum. Board Member Libertore shared that routine lesson plans would not be expected to be sent home. Board member discussion continued regarding perspectives of the exchange between teacher and parent and proactive notification either from teachers or to teachers.

The Board then voted 802 to 202 (Frank, Giles, Libertore) to adopt Policy INB, Controversial Issues, as read.

XI. Old Business

A. Discuss and act on second reading and adoption of 2018-2019 school calendar.

The Board discussed perspectives about storm day use, Hampden Academy graduation date and parent interest in calendaring. Student member Flanagan shared student perspective. Principals were asked to share their perspectives about starting prior to Labor Day.

Upon recommendation of Superintendent Lyons, Cuddy moved, Miller seconded, and the Board voted 719 to 285 (Baines, Giles, Liberatore, Pickering) to endorse the 2018-2019 school calendar which reflects an August 30, 2018 start date.

At 9:22 p.m. Frank moved, Holmes seconded, and the Board voted 928 to 76 (Liberatore) to extend the meeting.

XII. New Business

A. Discuss and act on Consideration of Resolution to Authorize \$850,000 Field Turf Replacement and Field Lighting Upgrade Project at Hampden Academy and Financing the Project.

Upon recommendation of Assistant Superintendent Nickels, Miller moved, Pickering seconded, and the Board voted unanimously that the Resolution entitled, "Resolution to Authorize \$850,000 Field Turf Replacement and Field Lighting Upgrade Project at Hampden Academy and Financing the Project" be approved in form presented to this meeting, and that an attested copy of said Resolution be included with the minutes of this meeting.

XIII. Communication and Correspondence

A. Set Meeting Dates

Special Board of Directors Meeting, Wednesday, May 16, 2018 at 7:00 p.m.

XIV. Executive Session to Discuss Negotiations Between the RSU #22 Board of Directors and EA22 Education Association, According to 1 M.R.S.A. § 405(D); Executive Session to Discuss Evaluation of the Superintendent of Schools, According to 1 M.R.S.A. § 405(6)(A)

At 9:28 p.m. Gordon moved, Dyer seconded, and the Board voted 928 to 76 (Liberatore) to enter Executive Session to Discuss Negotiations Between the RSU #22 Board of Directors and EA22 Education Association, According to 1 M.R.S.A. § 405(D).

The Board entered back into regular session at 10:11 p.m.

The second executive session was tabled.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 10:11 p.m.

Respectfully submitted,

Richard A. Lyons, Superintendent of Schools