

Wednesday, September 6, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, September 6, 2017. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: Scott Cuddy, Tom Dorrity, Jayne Dyer, Lucas Flanagan, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Jessica King, Anthony Liberatore, DMD, Heath Miller, Amanda Sidell.

Rob Frank, Wallace Fraser, Dakota Noonan, and Niles Parker were excused.

II. Approval of Minutes of Regular Meeting of August 2, 2017

Giles moved, Holmes seconded, and the Board voted unanimously to approve the minutes of the regular meeting of August 2, 2017.

Abstain: Flanagan, Liberatore, Sidell

III. Adjustment to Agenda

Board Chair Karen Hawkes announced there would be an additional coaching hire recommended under Article VI-B, Personnel.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

Chair Hawkes welcomed Student Representative Lucas Flanagan to the Board.

Chair Hawkes thanked the administration, faculty and staff for a positive school opening.

VI. Personnel

A. Resignations

Superintendent Lyons announced the resignation of District Accountant, Anne Lagassey. Anne has accepted the position of Dean of Finance and Administration at Kennebec Valley Community College. Superintendent Lyons asked the Board members to contact him if they are interested in serving on the search committee for this position.

Chair Hawkes thanked and commended Mrs. Lagassey for her dedication, competence, and results.

B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Liberatore moved, Sidell seconded, and the Board voted unanimously to approve:

Kayla Worster, Grade 1 Teacher, Earl C. McGraw Elementary School

BS in Elementary Education, University of Maine at Farmington

1 year, Educational Technician III, Earl C. McGraw Elementary School

1 year, Grade 1 Teacher, Mill Stream Elementary School, Norridgewock, ME

Salary: \$33,150

Upon recommendation of Superintendent Lyons, Liberatore moved, Giles seconded, and the Board voted unanimously to approve:

Stephanie Shteirman, Technology Integration Specialist, Weatherbee & McGraw Schools

MS in Library Science, Southern Connecticut State University

MS in Journalism, Columbia University, NY

BA in Art History, Barnard College, Columbia University, NY

2 years, Library Media Specialist, Harborside Middle School, Milford, CT

2 years, Library Media Specialist, Beecher Museum School, New Haven, CT

3 years, Library Media Coach, New Haven Public Schools

11 years, Library Media Specialist, High School in the Community, New Haven, CT

Salary: \$59,328

Upon recommendation of Superintendent Lyons, Dorrity moved, Holmes seconded, and the Board voted unanimously to approve the following athletic positions:

Tamara Cardello, Athletic Director, Samuel L. Wagner Middle School

Many years of coaching experience; worked with the previous Wagner Athletic Director

Stipend: \$3,948.48

Derek Smith, Boys Soccer Coach, Samuel L. Wagner Middle School

Physical Education Teacher at Wagner; years of coaching experience in a variety of sports

Stipend: \$2,333.99

Frank Rapp, “B” Boys Soccer Coach, Reeds Brook Middle School

2 years, Middle School level coaching experience

Stipend: \$2,083.92

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Anthony Liberatore, DMD read the Essential Behaviors and Outcomes Proclamation.

B. Faculty Presentation

Hampden Academy teachers Ben Johnson (Advanced Placement Latin), Mike Ditzel (Advanced Placement Statistics) and Michele Metzler (Advanced Placement History) presented a slide show on Advanced Placement (AP) scoring pools in which they each participated. Hampden Academy offers 12 AP classes and 125 Hampden Academy students participated in AP exams in May 2017.

C. Enrollment Overview

Superintendent Lyons presented current enrollment numbers at all district schools, compared to the numbers from June 2017.

D. Statewide Enrollment

Superintendent Lyons shared statewide school enrollment numbers. RSU #22 is the 20th largest school district in the State of Maine; reported per pupil cost of \$12,000 includes debt service and transportation.

E. MSMA Newsletter

The current newsletter indicates School Funding Formula changes loom for 2018-2019. Superintendent Lyons reviewed aspects that will change, including:

- Hardship monies
- No longer subtracting Title I
- Greater allocation to Pre-K programs
- Removal of declining enrollment adjustment
- Removal of Proficiency Based Education funding

F. The Art of Diplomacy

Superintendent Lyons shared this article with the Board.

G. Student Representative

None.

H. Assistant Superintendent Update

Assistant Superintendent Nickels reviewed the following:

Finance

- FY17 Audit in progress - week of the 11th (field work)
- Final audit report will be ready on Dec 13th

Facilities

- Update on summer projects

Human Resource

- Custodial hires
- Upcoming implementation of Target Solutions online HR training modules

Transportation

- Back to School update
- Follow up with DOT

Assistant Superintendent Nickels announced that she and Superintendent Lyons will attend the DrummondWoodsum seminar entitled “A New Talk on Consolidation” on Friday, September 8.

VIII. Questions of Board Members

Anthony Liberatore, DMD, commented on the school start date being before Labor Day. Voiced a preference for district to consider a later start.

Chair Karen Hawkes asked when United Technologies Center begins school as this date may contribute to RSU #22’s school calendar decisions.

Scott Cuddy read a letter from Hampden Academy student Josie Lawrence, advocating for art classes at the Academy.

Mr. Cuddy presented an idea to consider assigning a teacher representative to the Board of Directors.

Mr. Cuddy shared his opinion that Anne Lagassey's departure is a loss, and that her passion and expertise in her position is unparalleled.

Mr. Cuddy asked a question on the Board's review of a quarterly financial statement.

IX. Committee Reports

A. Finance Committee

Finance Committee Chair Heath Miller reviewed the August 22 meeting notes.

B. Budget Committee

None.

C. Athletic Committee

None.

D. Building Committee

Building Committee Chair Allan Gordon reviewed the August 2 meeting notes.

E. Negotiations Committee

None.

F. Education Committee

The Education Committee's agenda topics that evening were reviewed, and included a math coach presentation and teacher leadership initiatives.

G. Policy Committee

Policy Committee Chair John Holmes reviewed the August 15 meeting notes.

H. United Technologies Center Board

Board Representative Allan Gordon reported on the Board's August 24 meeting. Director Greg Miller will receive a leave of absence until December 31; Marty Gray will serve as Acting Director.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

N. Community Relations Committee

Community Relations Committee Chair Scott Cuddy reviewed the August 8 meeting notes, and reported on recent happenings: Board member biographies and photos will be posted on the district website. School photo dates to be distributed to Board members so they may attend a session.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy JICK, Bullying.

Upon recommendation of Superintendent Lyons, Cuddy moved, Dyer seconded, and the Board voted unanimously to approve the second reading and adoption of Policy JICK, Bullying.

XI. Old Business

A. Discuss and act on Inter-local Agreement within Southern Penobscot Regional Program for Children with Exceptionalities.

Bangor School Director of Adult Education, Greg Leavitt, presented about the Innovative School launched at Eastern Maine Community College for 7th and 8th graders, new this year. The Innovative School is currently free to participating districts. 31 regional students, including 5 from RSU #22, are currently enrolled with 10 schools represented.

Upon recommendation of Superintendent Lyons, Dyer moved, Dorrity seconded, and the Board voted unanimously to approve the Inter-local Agreement for this program.

XII. New Business

A. Student Assessment Data

Curriculum Director Mary Giard and building principals presented information on RSU #22 state testing data. Results for each school were presented including NWEA, EmPower State Test, MEA Science, and the SAT. Special Services Director Lynne Wells and building principals shared the next steps for their respective schools, based on the data.

B. Discuss and act on lease purchase of computer equipment.

Upon recommendation of Superintendent Lyons, Liberatore moved, Dyer seconded that the resolution entitled, "Resolution to Authorize Lease Purchase of Computer Equipment in the Principal Amount of \$95,880," be adopted in form presented to this meeting and that a copy of said Resolution be filed with the minutes of this meeting. The Board voted unanimously to approve. Signed copy is attached.

At 9:23 p.m. Gordon moved, Holmes seconded, and the Board voted unanimously to extend the meeting by 30 minutes.

C. Discuss and act on first reading of Resolution Affirming its Commitment to Education.

The Policy Committee requested consideration of a first and second reading of this resolution.

District citizen Mary Anne Royal shared her support of this resolution, for the protection of students' civil rights.

Cuddy moved, Holmes seconded to approve the first and second readings of this resolution. Discussion followed.

Sidell then moved, Dorrity seconded, to amend the original motion with a postponement of the second reading until the next regular Board meeting. The amendment carried 645 to 138 (Cuddy, Holmes).

The Board then voted 568 to 215 (Giles, Gordon, Liberatore) approve the amended motion and first reading of the Resolution Affirming its Commitment to Education.

XIII. Communication and Correspondence

A. Set Meeting Dates

None.

XIV. Executive Session

None.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

Liberatore moved, Holmes seconded, and the meeting was adjourned at 9:37 p.m.

Respectfully submitted

/s/

Richard A. Lyons, Superintendent of Schools