

Wednesday, August 2, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, August 2, 2017. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: Scott Cuddy, Tom Dorrity, Jayne Dyer, Rob Frank, Wallace Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Jessica King and Heath Miller.

Anthony Liberatore, DMD, Dakota Noonan, Niles Parker and Amanda Sidell were excused.

II. Approval of Minutes of Regular Meeting of July 12 and the Special Meeting of July 17, 2017

Fraser moved, Dyer seconded, and the Board voted unanimously to approve the minutes of the regular meeting of July 12 and the Special Meeting of July 17, 2017.

Abstain: Jessica King, Tom Dorrity (July 17 meeting)

III. Adjustment to Agenda

Board Chair Karen Hawkes announced the Building Committee will seek a formal vote under Article XI, Old Business.

IV. Persons Desiring to Address the Board

Hampden Academy Teacher Michele Metzler shared positive happenings at the Academy. She shared two situations addressed by Policy ACAB/JBA, Harassment, involving display of the Confederate flag and use of a preferred name for transgender persons.

Board member Heath Miller questioned the frequency of the Confederate flag presence, and education around the issue. Superintendent Lyons shared the steps that have been taken to address the concern.

V. Board Chair

Chair Hawkes welcomed Board member Jessica King, representing Winterport.

Chair Hawkes thanked the community for their participation, and Chairs Heath Miller and Rob Frank for their efforts in leading the Finance and Budget Committees through

the budget validation process. She also recognized District Account Anne Lagassey and the entire Administrative team for their hard work. She thanked Chair Scott Cuddy and the Community Relations Committee for their communication efforts.

VI. Personnel

A. Resignations

None.

B. Nominations - Transfers

Upon recommendation of Superintendent Lyons, Giles moved, Holmes seconded, and the Board voted unanimously to approve the following slate of high school and middle school fall coaches:

Hampden Academy Fall Coaches:

Football Varsity Head Coach	Shane	Rogers
Cross Country Head Coach	Danielle	Johnson

Reeds Brook Fall Coaches:

Athletic Director	Laura	Matthews
Cross Country Head Coach	Jason	Kash
Cross Country Assistant Coach	Georgianna	Piete
Football - Asst. Coach	Reed	Farrar
Football - Head Coach	Michael	Lawrence
Soccer - A Boys Head Coach	Marcus	Nadeau
Soccer - B Boys Head Coach	Open	
Soccer - B Girls Head Coach	Kim	Haggan
Soccer -A Girls Head Coach	David	Haggan

Reeds Brook Winter Coaches:

Basketball - Boys A Team Coach	Kim	Haggan
Basketball - Boys B Team Coach	Open	
Basketball - Boys C Team Coach	David	Haggan
Basketball - Girls A Team Coach	Daryl	Couillard
Basketball - Girls B Team Coach	Deanna	Hessert
Basketball - Girls C Team Coach	Deborah	Colpitts
Cheering - A Team Coach	Annie	Shaler
Cheering - B Team Coach	Nikol	Harris

Wagner Fall Coaches:

	Cross Country Assistant Coach	Chris	Gould
	Cross Country Head Coach	Tamara	Cardello
	Soccer - Girls Coach	Brianne	Smith
Wagner/ RBMS	Field Hockey Head Coach	Open	
Wagner/ RBMS	Field Hockey - Assistant Coach	Samantha	Dunton

Wagner Winter Coaches:

Basketball - Boys A Coach	Stephanie	Fiske
Cheering Coach	Erika	Lougee
Basketball - A Team Girls Coach	Chris	Gould
Basketball - B Team Girls Coach	Samantha	Dunton
Basketball - Boys B Coach	Reed	Farrar

Upon recommendation of Superintendent Lyons, Dyer moved, Holmes seconded, and the Board voted unanimously to approve:

Doretta Callahan, Grade 6 Math Teacher, Samuel L. Wagner Middle School

CAS with focus in Response to Intervention and Students at Risk, University of Maine
M.Ed. in Elementary Education, Curriculum, Assessment and Instruction, University of Maine

BS in Education, minor in History and Native American Studies, University of Maine

11 years, Teacher, Glenburn Elementary School

Salary: \$49,416

Upon recommendation of Superintendent Lyons, Giles moved, Frank seconded, and the Board voted unanimously to approve:

Gail Rowe, Spanish Teacher, Samuel L. Wagner Middle and Leroy H. Smith Elementary Schools

Bachelor of Arts, University of Maine

Ms. Rowe has extensive experience in the field of foreign language. Her most recent experience has been teaching French and Spanish at Samuel L. Wagner Middle School from 2000 to 2009; taught Spanish at Reeds Brook Middle School from 2010-2011; taught French and Spanish in SAD #4 from 2013-2017.

Salary: \$61,985

Upon recommendation of Superintendent Lyons, Giles moved, Holmes seconded, and the Board voted unanimously to approve:

Elizabeth Haynes, *(.5 FTE) Science Teacher, Reeds Brook Middle School

MS in Professional Studies/Microbiology, University of Maine

BS in Wildlife Management, University of Maine

28 years, Science and Math Teacher

- MSAD #67, Lincoln, ME
- Helen S. Dunn Elementary School, Greenbush, ME
- RSU #20, Belfast, ME
- Maine Mathematics and Science Alliance, Augusta, ME

Salary: *\$33,082

Chair Hawkes requested that Superintendent Lyons share with the Board biographical information on new professional hires, who will be working in the classroom before formal approval by the Board on September 6.

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Jayne Dyer read the Essential Behaviors and Outcomes Proclamation.

B. Upcoming Inservice Program

Superintendent Lyons announced that there will be school based training for staff on Management Day, August 24. The guest speaker Sue Campbell, program director of OUT Maine, will present on support, education and empowerment of LGBTQ (lesbian, gay, bisexual, transgender and questioning) people. OUT Maine has received grant money to provide these sessions throughout Maine. Guidance Co-Director Kelly O'Brien and Hampden Academy Alternative Education Teacher Kai Ksyniak will facilitate the program with schools.

C. Resolution of American Association of School Administrators (AASA)

Superintendent Lyons shared a resolution in support of public education recently endorsed by AASA.

D. Student Representative

None.

F. Assistant Superintendents Update

Assistant Superintendent Nickels reviewed the following:

- Honeywell Project update
- Summer projects update
- Hampden Academy Kitchen Manager hire
- Eagle Scout/Boy Scout projects
- Hampden Children's Day, Saturday, August 12

VIII. Questions of Board Members

Board Vice Chair Wally Fraser asked about liability insurance for Hampden Children's Day.

Board Member Scott Cuddy presented letters from students Molly Swalec and Rachel Lyons on the Hampden Academy art classes.

IX. Committee Reports

A. Finance Committee

None.

B. Budget Committee

None.

C. Athletic Committee

Athletic Committee Chair Heath Miller reviewed the July 25 meeting topics.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

None.

G. Policy Committee

Policy Committee Chair John Holmes reviewed the July 11 meeting notes.

H. United Technologies Center Board

None.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

N. Community Relations Committee

Community Relations Committee Chair Scott Cuddy reviewed the July 20 meeting notes.

X. Policy Consideration

A. Discuss and act on first reading of Policy JICK, Bullying.

Upon recommendation of Superintendent Lyons, Cuddy moved, Dyer seconded, and the Board voted unanimously to approve the first reading of Policy JICK, Bullying.

XI. Old Business

A. Review of District Budget Meeting and Referendum Validation Vote

Budget Committee Chair Rob Frank reported on the results of Question 2, Acceptability of the Budget.

B. Discuss and act on sabbatical leave request.

Upon recommendation of Superintendent Lyons, Frank moved, Holmes seconded, and the Board voted unanimously to approve a one-year sabbatical leave for Hampden Academy teacher, Ambrosia Noyes.

C. Upon recommendation of the Building Committee, it was advanced that the Superintendent of Schools and the Assistant Superintendent be granted authority to negotiate with the Winterport Water District regarding the water tank project.

XII. New Business

A. Discussion of Inspection of School System

There has been an opinion conveyed in public that RSU #22 schools should have a Department of Education review and/or audit. Superintendent Lyons has contacted the Department of Education, and shared Joanne Allen's response. The Superintendent will

follow up with Maine School Management Association and services within that organization.

B. Discuss and act on price adjustments for food services.

Upon recommendation of Superintendent Lyons, Miller moved, Frank seconded, and the Board voted unanimously to approve a 5¢ increase in breakfast and a 10¢ increase in school lunch prices.

Chair Hawkes suggested an improvement of solicitation of Free/Reduced Application paperwork.

XIII. Communication and Correspondence

A. Set Meeting Dates

- August 8 at 5:00 p.m. Community Relations Committee Meeting, Hampden Academy
- August 14 at 6:00 p.m. Substance Use Committee Meeting, Hampden Academy
- August 22 at 3:30 p.m. Finance Committee Meeting, Central Office

XIV. Executive Session to Discuss a Legal Matter, According to 1 M.R.S.A. § 405(6)(E)

At 8:41 p.m. Gordon moved, Fraser seconded, and the Board voted unanimously to enter executive session to discuss a legal matter, according to 1 M.R.S.A. § 405(6)(E).

The Board entered back into regular session at 9:14 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 9:24 p.m.

Respectfully submitted

Richard A. Lyons, Superintendent of Schools