

Wednesday, July 12, 2017
Board of Directors Meeting - 7:00 p.m.
Hampden Academy

The Regional School Unit No. 22 Board of Directors met at Hampden Academy on Wednesday, July 12, 2017. Board Chair Karen Hawkes called the meeting to order at 7:00 p.m. Directors present were: Jayne Dyer, Scott Cuddy, Rob Frank, Wallace Fraser, Jessica Giles, Allan Gordon, Jr., Karen Hawkes, John Holmes, Anthony Liberatore, DMD, Heath Miller, Niles Parker and Amanda Sidell.

Tom Dorrity, Jessica King and Dakota Noonan were excused.

II. Approval of Minutes of Regular Meeting of June 21, 2017

Frank moved, Cuddy seconded, and the Board voted unanimously to approve the minutes of the regular meeting of June 21, 2017.

III. Adjustment to Agenda

Chair Karen Hawkes announced additional nominations under Article VI-B, Personnel.

IV. Persons Desiring to Address the Board

None.

V. Board Chair

Chair Hawkes thanked the Administrative Council and community members for their participation and work with the Board on developing the FY18 school district budget.

VI. Personnel

A. Resignations

None.

B. Nominations - Transfers

Superintendent Lyons announced the transfers of Brianne Smith from Grade 6 to Grade 8 Teacher at Wagner Middle School, Jennifer Deprey from Physical Education Teacher at Wagner Middle School to Physical Education Teacher at Hampden Academy, and Hampden Academy Health Teacher Derek Smith to Physical Education Teacher at Wagner Middle School.

Upon recommendation of Superintendent Lyons, Frank moved, Fraser seconded, and the Board voted unanimously to approve:

Susan O'Brien, Social Studies Teacher *(.5 FTE), Reeds Brook Middle School

M.Ed. University of Maine

BS in Elementary Education, University of Maine at Farmington

31 years, Grades 5 Teacher at Weatherbee Elementary School; 5 years prior as Grade 8 Teacher at Weatherbee Elementary School

Salary: *\$34,004

Katherine Thibodeau, Speech/Language Therapist *(.4 FTE), Hampden Academy

MA in Communication Sciences and Disorders, University of Maine

BA in Communication Sciences and Disorders, University of Maine

3 years, Speech Language Therapist (full-time) at Reeds Brook Middle School

Salary: *\$18,457

Amanda Tilton, Special Education Teacher, Hampden Academy

BS in Information and Library Science, University of Maine, Augusta; Special Education Certification, University of Maine at Fort Kent

4 years, Special Education Teacher, Mattanawcook Academy, Lincoln, ME

1 year, Special Education Teacher grades K-4, RSU #67, Lincoln, ME

4 years, Educational Technician, RSU #67, Lincoln, ME

Salary: \$36,950

Emily Stearns, Grade 2 Teacher, Leroy H. Smith School

BS in Elementary Education, University of Maine

9 years, Grades K, 1 and 2 Teacher, RSU #71, Belfast, ME

Salary: \$40,693

Mikayla Mitchell, Grade 5 Math Teacher, Samuel L. Wagner Middle School

BS in Elementary Education, University of Maine

Student teaching experience at James F. Doughty School and Old Town Elementary School

Salary: \$33,150

Jennifer Norwood, Spanish Teacher *(.5 FTE), Hampden Academy

BS in Secondary Education, University of Maine at Farmington

University of Maine at Augusta and University of Texas, Spanish Certification courses

2 years, Spanish and Social Studies Teacher, RSU #20

3 years, Educational Technician III, RSU #20

Salary: *\$17,075

Heidi Austin, Speech/Language Pathologist, Reeds Brook Middle School

MA in Communication Sciences and Disorders, University of Maine

BA in Communication Sciences and Disorders, University of Maine; minor in Child Development and Family Relations

6 years, Speech/Language Pathologist at Eastern Maine Medical Center, Bangor

Graduate Student work at Veazie Community School and Courtland Rehabilitation

Salary: \$40,482

VII. Superintendent of Schools

A. Reading of Essential Behaviors and Outcomes Proclamation

Board member Scott Cuddy read the Essential Behaviors and Outcomes Proclamation.

B. Acadia Hospital Donor Appreciation

Superintendent Lyons shared an overview of RSU #22's partnership with Acadia Hospital and coordinated behavioral health services.

C. School Based Health Center

The School Based Health Center will not be in operation next school year. Other entities will be approached to re-ignite the opportunities potentially available and aligned with regional clinic opportunities.

D. Maine School Management Bulletin: Adopted FY18 and FY19 State Budget

Superintendent Lyons shared information regarding impacts to school districts in the State of Maine's FY18 and FY19 Budgets.

E. Student Representative

None.

F. Assistant Superintendents Update

None.

VIII. Questions of Board Members

Board Vice Chair Wally Fraser recommended that the Board revisit audio quality of the recorded Board meetings.

Scott Cuddy asked questions about the removal of the underground fuel tank at the on-site bus depot, and the water district issue in Winterport.

IX. Committee Reports

A. Finance Committee

None.

A suggestion was made to include a routine warrant report at future Board meetings.

B. Budget Committee

Budget Committee Chair Rob Frank reviewed the June 29 meeting notes, and shared recommendations that the Board approve the insertion of .5 Art teacher at the K-1 level, and .5 Technology Integrator in the budget. He also presented a timeline with a Special Board Meeting scheduled for July 18, 2017 to adopt a budget, with the District Budget Meeting to occur on July 25th and the budget validation referendum on August 1st.

He reviewed re-insertion of \$6,000 for system administration, and asked for a consideration of the following resolution language: "It is the Board's intent to look at reinstatement of positions and impact on local allocations."

Board Member Heath Miller clarified that additional funds beyond the resolution language will be essential to meet the target of 2% local increase.

C. Athletic Committee

Athletic Committee Chair Heath Miller reviewed the June 30 meeting notes.

Chair Hawkes suggested a conversation with the four Town Managers for joint partnership/sponsorship opportunities.

D. Building Committee

None.

E. Negotiations Committee

None.

F. Education Committee

None.

G. Policy Committee

Policy Committee Chair John Holmes shared information from the Policy Committee meeting held on July 11.

H. United Technologies Center Board

United Technologies Center (UTC) Board Representative Allan Gordon shared discussion from the UTC Board meeting in June, regarding the budget validation process.

RSU #22 enrollment at UTC is now at 115 students (up from 85); the district may need to consider a second bus for transport.

I. Behavioral Review Committee

None.

J. Education Foundation

None.

K. SPRPCE Board

None.

L. Tibbetts Fund Committee

None.

M. Ad-hoc Substance Abuse Committee

None.

N. Community Relations Committee

Community Relations Committee Chair Scott Cuddy reviewed the June 29 meeting notes.

There are two meetings scheduled in July.

X. Policy Consideration

A. Discuss and act on second reading and adoption of Policy JLF, Reporting Child Abuse and Neglect.

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption Policy JLF, Reporting Child Abuse and Neglect.

B. Discuss and act on second reading and adoption of Policy IJJ, Instructional and Library Materials Selection.

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption of Policy IJJ, Instructional and Library Materials Selection.

C. Discuss and act on second reading and adoption of Policy DI, Fiscal Accounting and Reporting.

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption of Policy DI, Fiscal Accounting and Reporting.

D. Discuss and act on second reading and adoption of Regulation BDBC-R, Regional School Unit No. 22 Warrant Approval.

Upon recommendation of Superintendent Lyons, Liberatore moved, Fraser seconded, and the Board voted unanimously to approve the second reading and adoption of Regulation BDBC-R, Regional School Unit No. 22 Warrant Approval.

XI. Old Business

A. Discuss and act on Veazie contracts.

Superintendent Lyons reviewed the itemized exhibit regarding Veazie expenses, revenue and specific remuneration to RSU #22 employees.

Clarification that the position of payroll clerk was increased to full time in order to fulfill the Veazie contract obligations. Half of that position continued to be paid by RSU #22 for services provided to the district. The other half of the position is paid by Veazie.

The Board discussed how Veazie revenue impacts the school budget and the Governor’s priority and intent to incentivize regional opportunities.

Veazie agreement is three separate agreements; Business, Technology and Administrative Services. The Board requested to review the Veazie Agreement prior to action.

B. Discuss and act on FY18 School District Budget.

This was tabled; to be acted upon at the July 18 Special Board Meeting.

C. Discuss July 25 District Budget Meeting and August 1 Budget Referendum Vote

The timeline will remain the same.

XII. New Business

A. Discuss and act on administrators’ compensation package.

Upon recommendation of Superintendent Lyons, Cuddy moved, Holmes seconded, and the Board voted unanimously to approve the following:

Administrator/Director	2016-17 Salary	Recommended 2017-18 Salary	% increase	Contract	Work Days
Mary Giard Director of Curriculum	\$99,961	\$102,959	3%	2017-19	255
Lynne Wells Director of Special Services	\$92,178	\$94,943	3%	2017-19	250
Mary Ellen Seymour Assistant Director of Special Services	\$68,289	\$70,337	3%	2017-19	225
Nathaniel Savage Technology Systems Administrator	\$66,802	\$68,806	3%	2017-19	240
Richard Glencross, Principal Samuel L. Wagner Middle School	\$84,132	\$86,655	3%	2017-19	240
Dawn Moore, Principal Leroy H. Smith School *Extend work days from 240 to 250	\$83,996	*\$91,869 *Includes 10 days per diem (\$3,499)	5%	2017-19	*250
Kristin Briggs, Principal Earl C. McGraw School	\$80,504	\$82,919	3%	2017-19	240

Ruth Lyons, Gifted & Talented Coordinator	\$72,314	\$74,483	3%	2017-19	200
Nick Raymond, Assistant Principal Hampden Academy	\$92,028	*\$98,314 *Attained advanced degree	3%	2017-19	260

XIII. Communication and Correspondence

A. Set Meeting Dates

- Tuesday, July 18 at 7:00 p.m. Special Board of Directors Meeting
- Thursday, July 20 at 4:00 p.m. Community Relations Committee Meeting

XIV. Executive Session to Discuss a Legal Matter, According to 1 M.R.S.A. § 405(6)(E)

At 8:25 p.m. Liberatore moved, Fraser seconded, and the Board voted unanimously to enter executive session to discuss a legal matter, according to 1 M.R.S.A. § 405(6) (E).

At 9:25 p.m. the Board entered back into regular session and Frank moved, Dyer seconded, and the Board voted unanimously to extend the meeting and the executive session.

At 9:26 p.m. Liberatore moved, Dyer seconded, and the Board voted unanimously to enter back into executive session.

The Board entered back into regular session at 10:06 p.m.

XV. Other Business

A. To see what action, if any, the Board wishes to take on business required by items that are part of this agenda.

None.

XVI. Adjourn

The meeting was adjourned at 10:07 p.m.

Respectfully submitted

/s/

Richard A. Lyons, Superintendent of Schools